

# POLICY DIALOGUE



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# OUTLINE

- ✚ Definition of Policy Dialogue
- ✚ Aspects of PD
- ✚ PD Benefits
- ✚ Keys to Successful PD
- ✚ PD Barriers
- ✚ Nursing Examples



# PD Defined

- A way of influencing policy processes
- Policy dialogue involves discussions among stakeholders to raise issues, share perspectives, find common ground, and reach agreement or consensus, if possible, on policy solutions
- Goes by many names - Roundtable, Issue Workshop, Taskforce, Working Group, Commission.....

# PD has 4 aspects

- Brings diverse groups together
- Focuses on a policy or issue of common interest
- Has a life cycle with a beginning, middle, and end
- Seeks to agree on practical solutions to complex problems



# Benefits of PD

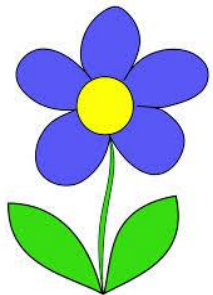
- Helps stakeholders see problems from each other's perspectives
- Improves understanding of the impact that policies and programs can have on various groups
- Encourages participation in the policy process
- Increases ownership
- Results in more responsive policies
- Gives people a voice in decisions that affect their lives

# Keys to Successful PD

- Mutual respect
- Inclusiveness
- Accessibility
- Clarity
- Transparency
- Free to contribute their knowledge, expertise, and ideas
- Accountability
- Ground Rules
- No surprises
- Views listened to and considered
- Relevant data /evidence
- Regular communication
- Regular monitoring

# Barriers to Successful PD

- Lack of political will
- Intolerance of criticism
- Symbolism
- Lack of information sharing
- Views not heard/considered
- Lack of human resource capacity, skills and experience to successfully engage
- Funds





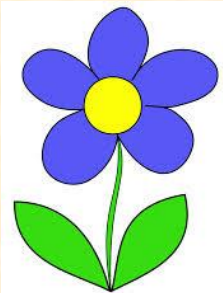
# PD Strategies

- ✦ Analysing the issue thoroughly from all points of view
- ✦ Knowing desired outcome
- ✦ Developing a rationale and supporting data
- ✦ Engaging experts
- ✦ Forming strategic alliances/coalitions
  - Lobbying
  - Engaging the media
  - Demonstrations
- Used more when not invited to the dialogue table/trying to get there



# PD in Nursing

- DGNMS
- Recruitment rule
- Dress Code
- Entry Admission to Nursing
- Student Stipend
- Nomenclature change for nursing posts
- Upgrading nursing posts
- Career Paths
- Teachers development strategies
- Quality assurance in Nursing Education and services
- Midwife
- Other?



# Policy dialogue in Nursing



# *Thank You*

Please contact me, if you  
have any query:

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