NOTIFICATION

Dacca, the 18th August, 1977.

No. P-II/IE-149/76/812—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People’s Republic of Bangladesh, and in supersession of all other rules made in this behalf, the President, after consultation with the Public Service (First) Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:

THE DIRECTORATE OF NURSING SERVICES (GAZETTED OFFICERS) RECRUITMENT RULES, 1977.

1 Short title—These rules may be called the Directorate of Nursing Services (Gazetted Officers) Recruitment Rules, 1977.

2 Definitions:—In these rules, unless there is anything repugnant in the subject or context,—

(a) “Appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;

(b) “Commission” means the Public Service (First) Commission;

(c) “Matron (Junior)” means a matron of a medical college hospital, Institute of Diseases of the Chest and Hospital, Dacca, Institute of Post-Graduate Medicine and Research, Dacca, or any other hospital with less than 500 beds;

(d) “Matron (Senior)” means a Matron of a medical college hospital, Institute of Diseases of the Chest and Hospital, Dacca, Institute of Post-Graduate Medicine and Research, Dacca, Mental Hospital, Pabna, Shaheed Suhrawardy Hospital, Dacca, or any other hospital with 500 or more sanctioned beds;

(e) “Post-basic training in ward administration and training” means such training that has been obtained from the College of Nursing, Dacca or any institution abroad and recognised by the Government as post-basic training in ward administration and teaching for the purpose of these rules;

(f) “Probationer” means a person appointed on probation to a specified post;

(g) “Recognised Nurses Training Institution” means a nurses training institution established by or under any law for the time being in force and includes any other institution declared by the Government, after consultation with the Commission, to be a recognised nurses training institution for the purpose of these rules;

(h) “Registered Midwife” means a midwife who has passed one year midwifery training from a recognised nurses training institution after completion of three –years Senior General Nursing Training and has been registered as midwife with the Bangladesh Nursing Council;

(i) “Registered Nurse” means a nurse who has passed three –year Senior General Nursing Training Course from a recognised nurses training institution and has been registered as a nurse with the Bangladesh Nursing Council;

(j) “Requisite Qualification” in relation to a specified post, means the Qualification laid down in the Schedule in relation to that post;

(k) “Schedule” means the Schedule annexed to these rules; and

(l) “Specified post” means a post specified in the Schedule.
3. Procedure for recruitment,— (1) Subject to the provisions of the Schedule, appointment to a specified post shall be made by direct recruitment or by promotion from amongst persons holding specified posts.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and he is also within the age limit, if any, specified in the Schedule for that post.

4. Appointment by direct recruitment,—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he –

(a) is not a citizen of Bangladesh;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh;

(3) No appointment to a specified post by direct recruitment shall be made until –

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through the appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. Appointment by promotion — Appointment by promotion to a specified post shall be made after considering the recommendations of such Departmental Promotion Committee as the Government may set up for the purpose,

Provided that if such promotion is made from one class I post to a higher class I post, the recommendation of the Commission shall also be necessary for appointment to such post.

6. Probation,— (1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation.—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment.

Provided that the appointing authority may, for reasons to be recorded in writing extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) After the completion of the period of probation, including the extended period, if any, the appointing authority,

(a) if it is satisfied that the conduct and work of the probationer during the period of his probation has been satisfactory, shall confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may

(c) in the case of direct recruitment, terminate his service; and

(d) in the case of promotion, revert him to the post from which he was promoted.
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<tr>
<th>Sl. No.</th>
<th>Name of the specified post.</th>
<th>Age limit.</th>
<th>Method of recruitment</th>
<th>Qualification and experiences.</th>
</tr>
</thead>
</table>
| 1.     | Director of Nursing Services, Bangladesh. | Not less than 40 years. | by promotion | (1) Shall be –  
| | | | | (a) a registered nurse (R.N.)  
| | | | | (b) a registered midwife (R.M.).  
| | | | | (2) Shall have post-basic qualification in administration and teaching from any recognized institution in Bangladesh or abroad.  
| | | | | (3) Shall have at least 5 years experience as Superintendent of Nursing Services/ Deputy Director of Nursing Services/ Principal, College of Nursing, Dacca.  
| | | | | (4) Shall have at least 18 years total Government services in nursing services at his credit. |
| 2.     | Deputy Director of Nursing Services, Bangladesh | (i) No age limit for promotion.  
| | | (ii) Not more than 45 years for direct recruitment. | (i) 50% by promotion, and (ii) 50% by direct recruitment. | Both for promotion and direct recruitment:  
| | | | | (1) Shall be –  
| | | | | (a) a registered nurse (R.N.)  
| | | | | (b) a registered midwife (R.M.).  
| | | | | (2) Shall have post-basic training in administration or teaching from any recognized institution in Bangladesh or abroad.  
| | | | | (3) Shall have at least 5 years experience as a Matron (Senior) of any Government hospital or Principal Nurses’ Training Centre. Preference will be given to a person having post-basic qualification in teaching.  
| | | | | (4) Shall have at least 15 years of total Government Service in Nursing Services at his credit. |
| 3.     | Project Officer, Nursing Services, Bangladesh | (i) No age limit for promotion.  
| | | (ii) Not more than 45 years for direct recruitment. | (i) 50% by promotion and (ii) 50% by direct recruitment. | Both promotion and direct recruitment:  
| | | | | (1) Shall be –  
| | | | | (a) a registered nurse (R.N.)  
| | | | | (b) a registered midwife (R.M.).  
| | | | | (2) Shall have post-basic training in administration and teaching from any recognized institution in Bangladesh or abroad.  
<p>| | | | | (3) Shall have 5 years’ experience as Matron (Senior) of any Government hospital or Principal, Nurses Training Centre. Preference will be given to a person having post-basic qualification in teaching. |</p>
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<tr>
<th>Sl. No.</th>
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<th>Method of recruitment</th>
<th>Qualification and experiences.</th>
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<td>4.</td>
<td>Assistant Director of Nursing Services, Bangladesh.</td>
<td>(i) No age limit for promotion. (ii) Not more than 40 years for direct recruitment.</td>
<td>(i) 50% by promotion, and (ii) 50% by direct recruitment.</td>
<td>Both for promotion and direct recruitment: (1) Shall be – (a) a registered nurse (R.N.) (b) a registered midwife (R.M.) (2) Shall have post-basic training in administration and teaching from any recognized institution in Bangladesh or abroad. (3) Shall have at least 5 years’ experience as Matron (Junior) or Assistant Superintendent of Nursing or Sister Tutor or partly as Matron (Junior) or partly as Assistant Superintendent of Nursing or partly as Sister Tutor or of any two of these three capacities. (4) Shall have at least 10 years of total Government Service in Nursing Services at his credit.</td>
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<td>5.</td>
<td>Administrative Officer</td>
<td>(i) No age limit for promotion. (ii) Not more than 30 years for direct recruits</td>
<td>By promotion. In case, no suitable candidate is available for promotion, the post will be filled up by appointment by direct recruitment.</td>
<td>For Promotion : 1. (a) Shall be Head Assistant or Selection Grade Upper Division Assistant in the Directorate of Health Services or Directorate of Nursing Services having 5 years’ experience as Head Assistant or Selection Grade Upper Division Assistant; or (b) Upper Division Assistant, Directorate of Health Services or Directorate of Nursing Services having at least 5 years’ experience as Upper Division Assistant. For Direct Recruitment: Shall possess Bachelor’s Degree with at least 2nd Division or Class from a recognized University. Experience in administrative matter and knowledge of establishment rules and regulation of Government, Semi-Government offices or any autonomous body is preferable.</td>
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<td>6.</td>
<td>Accounts Officer</td>
<td>(i) No age for promotion. (ii) Not more than 30 years for direct recruits.</td>
<td>By Promotion In case, no suitable candidate is available for promotion, the post will be filled up by</td>
<td>For promotion : 1.(a) Shall be Selection Grade Upper Division Assistant. Cum-Accountant or Accountant in the Directorate of Health Services or Directorate of Nursing Services having at least 3 years’ experience</td>
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<td>Sl. No.</td>
<td>Name of the specified post.</td>
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<td>Qualification and experiences.</td>
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<td>as Selection Grade Upper Division Assistant-cum-Accountant or Accountant; or</td>
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<td>(b) Upper Division Assistant or Upper Division Assistant-cum-Accountant or Accountant in the Directorate of Health Services or Directorate of Nursing Services having at least 5 years' experience.</td>
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<td>For direct recruitment: Shall have Bachelor’s Degree in Commerce with at least 2nd Division or Class from a recognized university. Experience in administrative matter and knowledge of establishment rules or regulations of Government or Semi-Government offices or any autonomous body is preferable.</td>
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By order of the President

( ILLEGIBLE )

Secretary.
MINISTRY OF HEALTH AND POPULATION CONTROL
Health Division.
Per II Section

NOTIFICATION

Dacca, the 21st November, 1979.

No. II/IE-149/76/2176—In exercise of the powers conferred by the provision to article 133 of the Constitution of the People’s Republic of Bangladesh, and in supersession of all other rules made in this behalf, the President, after consultation with the Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:


1. Short title—These rules may be called the Directorate of Nursing Services (Gazetted and Non-Gazetted Post) Recruitment Rules, 1979.

2. Definitions—In these rules, unless there is anything repugnant in the subject or context,—

(a) “Appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;

(b) “Commission” means the Bangladesh Public Service Commission;

(c) “College of Nursing” means a College of Nursing established by Government, or any Public Organisation recognised by the Nursing Council;

(d) “Directorate” means the Directorate of Nursing Services;

(e) “Diploma in Operation Theatre” means Diploma in Operation Theatre as recognised by the Nursing Council;

(f) “Nursing Council” means the Nursing Council established or constituted under any law for the time being in force;

(g) “Post-basic B.Sc. or B.Sc” means post basic B.Sc. or B.Sc. in Nursing as recognised by the Nursing Council;

(h) “Post basic certificate or diploma” means post basic certificate or diploma in Nursing as recognised by the Nursing Council;

(i) “Post basic diploma in administration or teaching” means the post basic diploma in administration or teaching as recognised by the Nursing Council;

(j) “Probationer” means a person appointed on probation to a specified post;

(k) “Requisite qualification” in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;

(l) “Schedule” means the Schedule annexed to these rules; and

(m) “Specified post” means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and such instruction relating to reservation for the purpose of clause (3) of article 29 of the Constitution, appointment to a specified post shall be made—

(a) by direct recruitment; or
(b) by promotion; or
(c) by transfer of service.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and he is also within the age limit, if any, specified in the schedule for that post.
4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh; and

(b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through the appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendations of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the P.S.C.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment;

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) After the completion of the period of probation including the extended period, if any, the appointing authority,–

(a) if it is satisfied that the conduct and work of the probationer during the period of his probation has been satisfactory, shall confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may in the case of direct recruitment, terminate his service; in the case of promotion, revert him to the post from which he was promoted.
## THE SCHEDULE 2

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<tr>
<th>Sl. No.</th>
<th>Name of the specified post.</th>
<th>Age limit for Direct recruitment.</th>
<th>Method of recruitment</th>
<th>Qualification and experience.</th>
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</thead>
</table>
| 1.      | Principal, College of Nursing.                  | –                                 | by promotion or, if none is found suitable for promotion, by transfer of service.                     | (1) For promotion:  
(a) M.Sc. in Nursing as recognised by the Nursing Council.  
(b) Six years’ service as lecturer of College of Nursing or as Principal of Nursing Training Centre or as Matron (Senior).  
(2) For transfer: From amongst officers holding equivalent posts in or under the Directorate.                                                            |
|         |                                                 | Maximum 30 years.                 | (i) 75% by promotion and in the event of non-availability of a suitable person for promotion, by transfer of service;  
(ii) 25% by direct recruitment.                          | (1) For promotion:  
(a) Post basic teaching qualification and post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing Council.  
(b) Five years’ service as Sister Tutor or Instructor or Matron (Senior) or Operation Theatre Supervisor;  
Provided that if candidates with the above qualification are not available, the requirement of post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing council may be waived.  
(2) For transfer: From amongst Matron (Senior) or officers holding equivalent posts in or under the Directorate.  
(3) For direct recruitment: Post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing Council with three years’ experience in the line. |
| 2.      | Lecturer, College of Nursing.                   | Maximum 30 years.                 | Ditto.                                             | Ditto.                                                                                                                                                        |
| 3.      | Principal, Nurses Training Centre.              | Ditto.                            | (i) 75% by promotion and in the event of non-availability of a suitable person for promotion, by transfer of service;  
(ii) 25% by direct recruitment.                          | Ditto.                                                                                                                                                        |
| 4.      | Matron (Senior)                                 | Ditto.                            | Ditto.                                             | (1) For promotion:  
(a) Post basic diploma in administration of teaching and post B.Sc. or B.Sc. in nursing as recognised by Bangladesh Nursing Council.  
(b) Five years’ experience as operation Theatre. Supervisor or Matron (Junior) or Sister Tutor or Instructor:                                                                 |
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<th>Sl. No.</th>
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<td>Provided that if candidates with the above qualification are not available, the requirement of post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing Council may be waived.</td>
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<td>(2) For transfer:</td>
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<td>By transfer of service of Principal, Nurses Training Centre or a Lecturer of College of Nursing or any other Officer holding equivalent post in or under the Directorate.</td>
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<td>(3) For direct recruitment:</td>
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<td>Maximum 30 years.</td>
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<td>Post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing Council with three years’ experience in the line.</td>
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<td>Matron (Junior)</td>
<td>(i) 50% by promotion;</td>
<td>(1) For promotion:</td>
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<td>(ii) 40% by direct recruitment;</td>
<td>(a) Post basic diploma in administration;</td>
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<td>and</td>
<td>(b) Three years’ service as Sister in any category:</td>
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<td>(iii) 10% by transfer of service.</td>
<td>Provided that if candidates with above qualification are not available, the requirement of post basic diploma in administration may be waived.</td>
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<td>(2) For direct recruitment: Post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing Council.</td>
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<td>(3) For transfer:</td>
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<td>From amongst Sister Tutor or Operation Theatre Supervisor or Instructor serving in or under the Directorate.</td>
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<td>Sister Tutor</td>
<td>Ditto</td>
<td>(1) for promotion:</td>
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<td>(a) Post basic diploma in teaching as recognised by the Nursing Council;</td>
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<td>(b) Three years’ service as Sister in any category:</td>
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<td>Provided that the requirement of post basic diploma in teaching may be waived if candidate with that qualification are not available.</td>
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<td>(2) For transfer:</td>
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<td>By transfer of persons holding the post of Operation Theater Supervisor or Matron(Junior) or any other equivalent</td>
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<td>Sl. No.</td>
<td>Name of the specified post</td>
<td>Age limit for Direct recruitment</td>
<td>Method of recruitment</td>
<td>Qualification and experience.</td>
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<td>post in or under the Directorate.</td>
<td>(3) For direct recruitment: Post basic B.Sc. or B.Sc. in Nursing as recognised by Bangladesh Nursing Council.</td>
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<td>7.</td>
<td>Instructor</td>
<td>Ditto</td>
<td>Ditto</td>
<td>Ditto.</td>
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<td>8.</td>
<td>Operation Theatre Supervisor</td>
<td>Maximum 30 years.</td>
<td>(i) 50% by promotion; (ii) 40% by direct recruitment; and (iii) 10% by transfer of service.</td>
<td>(1) For promotion: (a) Diploma in Operation Technique. (b) Three years’ service as Sister in any category: Provided that the requirement of diploma in Operation Theatre Technique may be waived if persons with that qualification are not available. (2) For direct recruitment: (a) H.S.C. passed. (b) Diploma in Operation Theatre Technique. (3) For transfer: By transfer of service of a Matron (Junior) or Sister Tutor or Instructor or any other persons holding equivalent post in or under the Directorate.</td>
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<td>9.</td>
<td>Sister (all categories)</td>
<td>Ditto</td>
<td>(i) 75% by promotion; and 25% by direct recruitment.</td>
<td>(1) For promotion: (a) Post basic certificate of Diploma; (b) Five years’ service as Senior Staff Nurse of Staff Nurse or Nurse or Public Health Nurse serving in or under the Directorate: Provided that if candidates with post basic certificate, diploma are not available, then candidate with any qualification in Midwifery or any other additional Nursing qualification in lieu of Midwifery recognised by the appointing authority may be considered for promotion. (2) For direct recruitment: (a) H.S.C. Passed. (b) General Nursing Course of three years’ duration as recognised by the Nursing Council; Preference will be given to the candidates having Senior Midwifery Training of one year duration or additional Nursing training of one year duration in lieu of Midwifery as may be recognised by the Nursing Council.</td>
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<td>Sl. No.</td>
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<td>Age limit for Direct recruitment.</td>
<td>Method of recruitment</td>
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| 10.     | Senior Staff Nurse        | Ditto                            | Ditto by direct recruitment. | (a) S.S.C. Passed.  
(b) Senior General Nursing Course of three years duration from an Institute recognized by the Nursing Council;  
Preference will be given to the candidates having Senior Midwifery Training of one year duration or additional Nursing training in lieu of Midwifery as may be recognized by the appointing authority. |
| 11.     | Staff Nurse               | Ditto                            | Ditto                 | Ditto                        |
| 12.     | Nurse                     | Ditto                            | Ditto                 | Ditto                        |

By order of the President.

BRIG. MOHAMMAD YUNUS DEWAN.  
Joint Secretary.
NOTIFICATION

Dhaka, the 20th July 1985.

No. S.R.O. 339-L/85/Per-3/P.4-8/84/273.– In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President after consultation with the Public Service Commission, is pleased to make the following rules, namely :-

THE NURSING PERSONNEL RECRUTMENT RULES, 1985

1. Short title. – These rules may be called The Nursing Personnel Recruitment Rules, 1985.

2. Definition. – In these rules, unless there is anything repugnant in the subject or context,–
   (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
   (b) “Commission” means the Bangladesh Public Service Commission;
   (c) “Probationer” means a person appointed on probation to a specified post;
   (d) “requisite qualification” in relation to a specified post, means the qualification laid down in the Schedule in relation to that post:
   (e) “Schedule” means the Schedule annexed to these rules; and
   (f) “Specified post” means a post specified in the Schedule.

3. Procedure for Recruitment- (1) Subject to the provision of the schedule and such instruction relating to reservation of posts, appointment to a specified post shall be made -
   (a) by direct recruitment; and
   (b) by promotion.

4. Appointment by direct recruitment- (1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.
   (2) No person shall be eligible for appointment to a specified post by direct recruitment, if he/she-
   (a) is not a citizen of Bangladesh; and
   (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.
(3) No appointment to a specified post by direct recruitment shall be made until
(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
(b) the antecedents of the person so selected have been verified through the appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless-
(a) he/she applied in such form, accompanied by such fee and before such date as was notified by the Commission/Divisional Selection Board while inviting applications for the specified post; and
(b) incase of a person already in Government Service or in the in-service of a local authority, he/she applied through his/her official superior.

5. Appointment by promotion- (1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf; Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.
(2) The person shall not be eligible for appointment by promotion to a specified post if he/she has unsatisfactory records of service.

6. Probation– (1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation–
(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
(b) in the case of promotion, for a period of one year from the date of such appointment; Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.
(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his/her conduct and work is unsatisfactory and that he/she is not likely to become efficient, it may, before the expiry of that period, -
(a) in the case of direct recruitment, terminate his/her service; and
(b) in the case of promotion, revert him/her to the post from which he/she was promoted.
(3) After the completion of the period of probation including the extended period, if any, the appointing authority, –
(a) if it is satisfied that the conduct and work of the probationer during the period of his probation has been satisfactory, shall confirm him; and
(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may-
(i) in the case of direct recruitment, terminate his service;
(ii) in the case of promotion, revert him/her to the post from which he was promoted.
(4) A probationer shall not be confirmed in a specified post until he/she has passed such examination and undergone such training as the Government may, from time to time, direct.
The Schedule 3

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<tbody>
<tr>
<td>1.</td>
<td>District Public Health Nurse.</td>
<td>–</td>
<td>By promotion from Sister (all categories)</td>
<td>For promotion: 3 years’ service in the feeder post with post basic diploma/degree in Public Health Nursing.</td>
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<td>2.</td>
<td>Nursing Attendant.</td>
<td>18 – 25 years</td>
<td>Direct recruitment</td>
<td>(1) Secondary School Certificate. (2) Minimum 6 months’ training as Assistant Nurse/Nursing Aid, from a recognised training institute in Bangladesh and registered Nursing Council.</td>
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</table>

By the order of the President.

A.B.M. GHULAM MOSTAFA
Secretary.